# PHEASANTS FOREVER NEWS

SPRING ISSUE 2024

PHEASANTS FOREVER **CALGARY** NEWSLETTER Created for our members by our members





### May 8, 2024 Doors open at 5:00pm

Palomino Room BMO Centre Stampede Park, Calgary, Alberta

The **Dinner & Auction** is only a month away. We are excited to share a preview of the amazing trips and merchandise at this year's dinner. We look forward to seeing you there!

# 2024 Toyota Tundra 4x4 Limited Nightshade



### **Live Auction!**

Featuring one of our largest donations to date.

**Buy your** single, table of 8 or 10 tickets here!



- 3.5L Twin Turbo i-Force V6
- 10-Speed Auto Transmission
- Tow Package
- 20in Sport Alloy Wheels
- 11,122lb Towing Capacity
- 8 Way Adjustable & Heated Softex leather seats
- Heated Steering Wheel
- 14in Multimedia System
- Panoramic Sunroof

STAMPEDE



COCHRANE



CHARLESGLEN



Please note: Items are represented with our best information at time of publishing.

### Chairman's Trip

### Rump's River Retreat for 4 Anglers Bow River Fly Fishing Overnighter

The very best outdoor experience that you can find, with host Glen Rumpel and Red Willow Outdoors' guides, at one of the best locations in our own backyard.

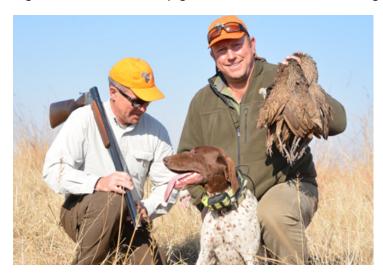


Two customized jet boats and experienced guides will take you to prime waters at the prime time – where and when others can't be. Your trip begins with a rendezvous at the Rumpel Ranch Log Cabin on the Bow River across from McKinnon Flats. Enjoy a day on the river with a gourmet lunch and beverages and **some of the finest fly fish waters in North America for trophy rainbow and brown trout.** 

### Wild Wing Shooting South Africa 7-Day Trip for 4



**Experience the finest and most diverse wingshooting available.** You'll walk-up hunt iconic grey-winged partridge over well-trained pointers, enjoy the thrill and excitement of driven guineafowl, hunt multiple duck and goose species, including the massive spurwing, the world's largest goose. Test your shooting skill on high-volume doves and pigeons and more. All while living in the luxury of Africa's renowned hospitality.







### Naden Lodge - Three Days All-Inclusive Salmon Trip for 10

mbia's best

Naden Lodge is located on the doorstep of British Columbia's best known and world renowned salmon fishing grounds on the northern coast of Graham Island, the most northern major island in the Queen Charlotte Islands (Haida Gwaii).







This trip includes direct flight from Calgary to Village of Masset on the lodge's private aircraft where your party of 10 will have the entire lodge to yourselves. Includes transfer and accommodations at cozy post and beam lodge on the waterfront. Top-notch rain suits and rubber boots. Local guide and a first-class Boston Whaler fishing vessel. Two fisherman per boat for maximum comfort.



This shotgun is light and well balanced. Special care is taken in engineering the barrels to be as light and responsive as possible. On the other end of the shotgun the weight of the stock is calibrated by hollowing out the stock bolt hole, ensuring the gun is perfectly balanced. To further enhance handling a trim stock design is used that features swept back open radius pistol grips that enhance the natural pointing characteristics of the shotgun, while making the gun comfortable to carry during long days in the field.

a well-trained dog, a good friend and a great shotgun.

### Fratelli Piotti 410 Shotgun





**Fratelli Piotti is one of the world's premier gunmakers.** This side by side 410-gauge features 27 inch barrels. The custom case includes special cleaning rods and cleaning kit along with an elegant, practical and safe traveling case.

### Canadian Private Jet Weekend Lear Jet - 3 Hours Up to 8 Passengers





This item is for a luxurious private jet weekend retreat (Friday to Sunday), featuring up to 3 hours of flight time aboard an eight-passenger private jet. Explore enticing destinations in Canada such as Vancouver, Victoria, or Vancouver Island. Includes charter with two nights of holding.

### Backyard Pulcinella Pizza Party for 25



For 25 of your closest friends! Watch as Pulcinella makes and cooks Napoletana pizzas right in front of you.

Only the most authentic ingredients go into Pulcinella pizza – from Italian double zero flour, cheeses and olive oil, to farm-fresh herbs and toppings certified not only to Associazione Pizzaioli Napolitani standards, but to Dom's as well.



### Texas Helicopter Pig & Coyote Hunt For 2 Hunters

Helicopter Pig Hunting has full time staff, its own fleet of helicopters, and
2.5 million acres of West Texas heli hunting ground. Trip includes: 2-hours flight time,
1-night's lodging (double occupancy) with all 3 meals prepared by an on-site chef, 100 rounds of ammo per shooter, 12 ga. shotguns may be upgraded to AR-15's for \$150, transportation to hunting/helicopter take-off,
Exotics Ranch Tour with side-by-side UTVs with Exotics Guide/Biologist. Extra nights available at a discount.
Transportation to and from San Angelo Airport.



### Yukon Dream Fishing Trip for 2 for 3 Nights Kluane Wilderness Lodge



You and a friend will enjoy 3 nights accommodations and 3 days fishing on Yukon's Wellesley Lake. Lakers over 50 pounds will make your dreams come true. With 24 hours of sun and fishing time during June and July or the Aurora Borealis in August and September this is a true angling paradise. Includes return flight from Whitehorse to the lodge, accommodations and meals.





### Infield Suite for 12 at the **COWBOY RANGELAND DERBY**





That pounding of hooves and trembling of the ground can mean only one thing; the world's premier Chuckwagon event has begun! Enjoy an evening at the Calgary Stampede with this infield suite for 12 people during the Cowboys Rangeland Derby. Includes food & beverage. Buyers may purchase up to 4 additional tickets and upgrade menu if desired. This item includes infield parking for 2 vehicles.



### **Low Country Boil**

In Your Backyard/Home - For 20 Guests!



Featuring prawns, dungeness crab, lobster, kielbasa, mussels and **clams**, the low country boil is prepared in a pot of delicious southern broth with baby potatoes, onions and corn on the cob. Beer & wine included. Donated by Earls Westhills.



### Numzaan Hunting Safari 7-Day Hunt for Two



Seven-day safari and lodging for 2 including all meals, beverages and laundry services. Enjoy a magnificent view of the Waterberg mountain range from your accommodations while hunting over 200,000 acres of wild African plains game.



#### Zulu Nyala - Zululand Photo Safari Adventure



**This safari is for 2 people for 6 days and 6 nights** at the eco-friendly Zulu Nyala Heritage Safari Lodge or the Zulu Nyala Tented Safari Lodge situated in the heart of South Africa's Zululand conservation region.



### 18th Annual Stavely Elks Pheasant Derby *TEAM OF 8*



Your team will enjoy a highly sought-after spot in an event that is growing in popularity and is sold out again this year. November 15 & 16, 2024.



### Rooster Dream Hunt for Two Three-Days South Dakota



**This hunt has become a perennial favourite** in Presho, SD, incorporating all of the elements of a great outdoor adventure: birds, dogs, great camaraderie, and a terrific field experience from the Garnos Ranch.



### Bone Ami - Private Bahamian Beachfront Retreat

**Another annual favourite at the Dinner & Auction.** This vacation package includes one week's accommodation for up to eight at the Bone Ami Beachfront Retreat on Abaco, Bahamas next to acres of salt-water tidal flats.



### Zebra, Blesbok and Impala 7 Day, 6 Night Luxury Safari



This hunt is for 1 impala, 1 blesbok and 1 zebra for 2 hunters and 2 observers. Deko Safaris is situated in the North West Province of South Africa bordering Botswana in a landscape defined by mountains and bushveld. Experience Africa at its finest.

### Bow River Camp Overnighter July 25 & 26, 2024





The ultimate Bow River experience.
This is a 2 day, 1 night trip for 2
people fishing the 55 kilometre
stretch of the Bow downstream of
Calgary. No rush to be anywhere,
no dinner reservations and no boat
launch to reach each afternoon. This
is an incredible outdoor camping
experience without all the hassles.
Delicious, hot meals, spacious canvas
wall tents and comfy cots and plush
sleeping pads.

#### Buck Fever by Rick Taylor Artist's Proof

A long-time friend of Pheasants Forever, Rick Taylor is one of the most renowned wildlife artists on the contemporary sculpture scene.



### Northstar by Van Ginkel



We are pleased to have on auction, *Northstar*, by artist Paul Michael Joseph Van Ginkel. 24x24 oil.

Northstar features Silver Brooch (aka Tosh-a-wah), the first chief of the Penateka Comanches, known for his peaceful attitude despite the Comanches reputation of being the fiercest warriors in history.

### Bow Valley Ranche Wild Game Dinner for Eight





This annual favorite is back. Enjoy an enchanting evening at the historic Bow Valley Ranche Restaurant for eight guests, featuring a four-course wild game dinner (including pheasant) carefully crafted by our chefs, and wine pairings by our sommelier.

A fine dining experience you will not soon forget.

### Deep in the Deadfall by Rick Taylor

Another wonderful bronze from Rick Taylor on the Live Auction.





The Georgia Quail Invitational provides an authentic quail hunting experience with attendees visiting some of the finest quail hunting plantations and farms in the United States.

Four-day, three-night guided quail hunting package (two hunt days) for two people (2 hunters or 1 hunter and 1 non-hunter) as part of the **Georgia Quail Invitational**. Trip includes lodging, meals, shells, event transportation while in Albany, and event banquet tickets.

# PREMIUM SILENT Auction Preview!





Grass Finished Whole Lamb from Flying Heart Meats



Journey Afield
Wingshooting Clinic

**Double Dog Kennel** 



Beautiful Framed Original Oil Painting by Mario Moczorodynski

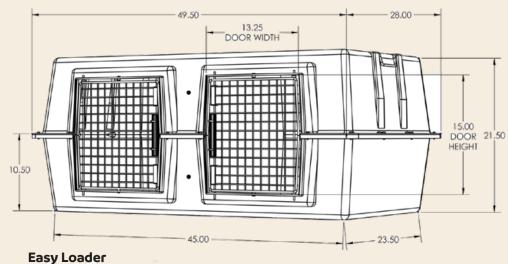
DINNER & AUCTION



**Duck by Les Thomas.** Oil on paper with clear maple frame & under glass. 22 1/2 x 22 1/2 inches.



**Prairie Memento MB #1 of 6 by Carol Mannas.** Framed 18x24
Relief Linocut.



Buy your single, table of 8 or 10 tickets here!

# Celebrating 30 Years of Conservation Partner Success



#### Since its inception in 1992, Pheasants Forever Calgary has found success through partnerships.

Our very first partnership was with the Alberta Conservation Association (ACA), Nature Conservancy Canada and the Chinook Chapter of Pheasants Forever. We came together to make a land purchase at *Peigan Creek* near Seven Persons, west of Medicine Hat.

Our next partnership came In 1998, when PF Calgary approached the Eastern Irrigation District to initiate the Partners in Habitat Development (PHD) program. The intent of this partnership was to create, preserve and restore wildlife habitat within southern Alberta while increasing the potential of the agricultural landscape to sustain itself over the long term. The focus was on working with individual producers within the irrigation districts. Partners included irrigation districts, government organizations, conservation organizations and corporate and private individuals.

PF Calgary supported the PHD program through 2010 and during that period:

- Planted over 858,000 trees and shrubs providing food and security cover for a variety of wildlife species.
- Seeded over 870 acres to permanent grass cover, providing nesting and security cover for a variety of bird species.
- Installed 162 kilometres of fencing protecting new and existing habitat from livestock access.

- Assisted in installing 43 water delivery systems providing water to habitat sites.
- Helped create and enhance 14 wetland basins.

As PHD came to a close, the <u>Habitat Legacy</u>

<u>Partnership</u> (HLP) was created. The vision for this current partnership is to work collaboratively with other groups to facilitate habitat improvements focused on upland bird nesting, brood rearing, winter protection and connectivity.

Through our partnerships, PF Calgary has proudly played a part in several well-known conservation sites across southern Alberta including:

- Bull Trail Conservation Site
- · Chinook Conservation Site
- Circle E
- East Hays Conservation Site
- Hopewell
- Legacy
- Manyberries Creek Conservation Site
- Milk River Ridge Reservoir Water Stewardship Initiative
- Peigan Creek Conservation Site
- Ross Creek Conservation Site
- Silver Sage Conservation Site

Several of these properties have been enhanced with the restoration of wetlands and the seeding of cover and food plots. Visit our **Habitat Projects** page for more information.

Our most recent focus under HLP is our contribution to the <u>Milk River Ridge Reservoir Water Quality</u> <u>Stewardship Initiative (MRRRWQSI)</u>. The overall

goal of this initiative is the improvement of water quality in the Milk River Ridge Reservoir through the restoration of vegetation along shoreline and riparian areas. The MRRRWQSI initiative consists of nine separate projects that are located around the Waterton-St. Mary Headworks inlet canal and along the shore of Milk River Ridge Reservoir.

The success of the MRRRWQSI has prompted a multi-partner <u>Connectivity Project</u> to address habitat fragmentation, improve water quality and re-establish and enhance wildlife habitat around irrigation features in southern Alberta between Medicine Hat and Lethbridge. Like the MRRRWQSI, this work will benefit agriculture, hunters, anglers and other outdoor enthusiasts.

Another long-time partner of PF Calgary is Ducks Unlimited Canada (DUC). PF Calgary has worked with DUC to help fund:

- The upgrade of ditches, dikes and dams on DUC's Circle E, a 10,000-acre contiguous block of grass between Bow City and Enchant. Circle E features miles and miles of canals feeding 32 basins, totaling 2,000 wetland acres.
- Construction of a winter watering facility at the Hopewell project, the busiest pheasant release site in Alberta. This project facilitates winter grazing for cattle, allowing the vegetation to grow throughout spring and summer. By fall the stand is mature and provides optimal hunting conditions for the release program.

PF Calgary is also a partner in DUC's <u>Marginal Areas</u> <u>Program</u> that focuses on converting small plots of relatively unproductive areas within farmers' fields into perennial cover. These 10-year agreements are a win-win for all prairie biodiversity, but especially for grey partridge.

PF Calgary has long contended that ditches and right-of-ways provide critical upland game bird habitat. To this end we embarked on an awareness campaign known as <u>Save the Edges</u>, drawing attention to the issue of trespass farming. Intact roadside ditches and undeveloped right-of-ways provide a number of benefits to society including carbon sequestration, nutrient filtration, flood attenuation and habitat for pollinators and birds. We met with several counties and municipalities to discuss the issue and now many of them are using our tools and products to help conserve these valuable public spaces.

As of today, PF Calgary has contributed to the purchase of over 6,000 acres of habitat across southern Alberta and to the restoration and enhancement of more than 11,500 acres, all on land that is open to the public for hunting.

These special places will be around for a long time for Albertans to enjoy thanks to these partnerships and our dedicated supporters.

Together, we're making a difference.



Portion of DUC's Circle E project.

# SAVE THE EDGES Where Pheasants Nest

### Edge habitat is critical for nesting pheasants.

As southern Alberta emerges from the cold and snow of winter, pheasants begin their annual nesting cycle. Leaving the protective dense thermal cover they seek in winter, often in cattail marshes, roosters start to establish breeding territories. They defend these against other cock birds and will confront intruders, at times including physical combat; the challenger typically backs down, and these confrontations seldom prove fatal. Roosters announce and maintain their territories by crowing, with nearby hens subsequently seeking them out. A brief courtship follows, characterized by the rooster strutting, running, spreading his tail and erecting the red wattles around his eyes.

The hens are responsible for establishing the nest site, usually within dense vegetative cover. Most often nests are located in grassy roadside ditches or right-of-ways, along fencelines, or within wetland edges. These preferred sites underscore the importance of maintaining linear strips of habitat as promoted in the <u>Save the Edges</u> campaign. The nest itself is a natural hollow depression or a bowl that the hen scrapes out, generally six or seven inches wide and a couple inches deep. She lines her nest sparsely, using nearby vegetation or feathers she plucks from her breast.

A hen will lay one egg per day, averaging 12 or so eggs in total. Only once she has completed laying her clutch will she begin to incubate the eggs. During the incubation period, which lasts 23 or 24 days on average, a hen seldom leaves the nest, and then only to feed once or twice daily. Pheasants are strong re-nesters, so if a hen loses her nest to predators or disturbance, she will often start the nesting process over again.



A hen will lay one egg per day, averaging 12 or so eggs in total.

The primary objective of our <u>Save the Edges</u> campaign is to increase awareness of trespass farming, which eliminates these natural non-cropped areas, specifically in roadside ditches and undeveloped right-of-ways. The results of the research described above reinforce the belief that, when left intact, these linear strips of habitat provide a broad suite of societal benefits.

View the infographic for all of the benefits of saving the edges.

# **UPCOMING SPORTING EVENTS**





### BOOKING NOW PHEASANT FEVER VII Friday June 7, 2024

- 4-Person Team Buddy Shoot (Shells included)
- Shotgun Start 10:00am
- \$1200/team
- BBQ Steak Lunch 1:30pm
- Shooters alternate who they partner with on their team at each station.
- Only room for 14 teams First paid teams are in!

Last year's champs: Clay Boyz (I to r) Travis Young, Clark Hogan, Wayne Fullerton and Jake Fullerton.

TO REGISTER contact Terri Bass at Pheasants Forever Calgary PHONE: 403.336.1145 (cell) or Email: <a href="mailto:terri@pfcalgary.ca">terri@pfcalgary.ca</a>





# PHOTOS FROM PHEASANT FEST

The 2024 *National Pheasant Fest and Quail Classic* was recently held in Sioux
Falls, ND from March 1-3. It was another
highly successful event with action-packed
seminars, activities and vendors for the
whole family. This event was sold out two
months prior to.

Pheasant Fest 2025 takes place March 7-9, 2025 in Kansas City, Missouri – book your tickets early to avoid disappointment.



Governor of South Dakota **Kristi Noem** welcomed delegates to the annual Pheasant Fest held this past month in Sioux Falls, SD. **Over 30,000 people attended the trade show and convention.** 



Pheasants Forever CEO addresses the sold out crowd of over 1300 at the banquet Saturday night.



**Nutrien staff** are on hand to help landowners with developing habitat on their properties.



Hank Shaw of Hunter Angler Gardiner Cook fame instructs the audience on how to get the most out of your upland gamebirds.

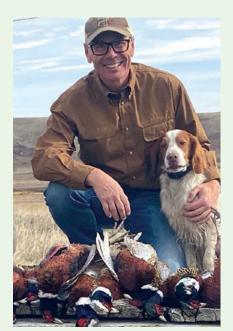


Lots of "how to" instruction available at Pheasant Fest, here staff from the American Woodcock Society inform the audience on techniques to be successful on Timberdoodles.



### New President Elected to Pheasants Forever Calgary Board

The Board of Director's has a new president since the Annual General Meeting held in March. Please welcome Scott Price and our two new board members.



#### **Scott Price**

Scott Price has been running dogs and hunting upland birds in Southern Alberta since the 1980s. He has seen first hand the loss of habitat over the last 35 years and is passionate about its preservation. Scott spends most of the fall wandering around the prairies with his Brittany Spaniels, Rocco and Lexi, chasing partridge, grouse, and pheasant.

He is an avid clay target shooter enjoying skeet, five stand and sporting clays. Scott also enjoys fly fishing, which by his own admission, is a work in progress. He is a strong proponent of helping and teaching the next generation about hunting and introducing them to the wonderful opportunity that Alberta affords. Scott is now retired after spending 35 years in the international oil and gas sector.



# Pheasants Forever Calgary Board Welcomes Two New Board Members



#### Chris McLean

Meet our dedicated conservationist and passionate bird hunter, Chris McLean. As a proud member of Pheasants Forever and an active participant in local chapters of the North

American Versatile Hunting Dog Association (NAVHDA), Chris works to promote responsible conservation efforts, reducing the consumerism attitude amongst upland hunters, and raising awareness about the importance of preserving our natural habitats and wildlife. One of Chris's greatest hunting joys is watching a well-trained gundog on point in a natural landscape, and his work with NAVHDA has given him the opportunity to train and work with some of the best trainers, hunters and bird dogs around. With a deep respect for nature and a solid commitment to conservation, Chris is a true asset to our organization and a leading voice in the fight to protect our wildlife and natural resources.



#### Grant MacKenzie

Grant is Chief Legal Officer with Saturn Oil & Gas Inc. and has been a lifelong bird hunter. Grant had a 20-year legal career as a partner at Dentons Canada LLP and previously BD&P LLP and outdoor

pursuits have always been an important part of his client relationships. Grant is passionate about hunting and is excited about the future of the sport in Alberta. As a long-time member and supporter of Pheasants Forever, Grant looks forward to introducing his 2 young children into the sport and the demonstrating the value of conservation efforts of the organization to ensure the longevity of the sport for generations to come. He joined the board in 2023.

### Pheasants Forever Calgary Board Happy Retirement to Scott Haggins



Since retiring from Cedarglen, Scott is rarely in Calgary, wintering in Arizona, summering in the Okanogan and travelling extensively during the shoulder seasons. **Scott Haggins** joined the Pheasants Forever board in 2006, making him the second longest serving board member with 16 years of service. He was an active member who brought his sons Cole and Ward into the conservation arena. Scott successfully operated Cedarglen Homes and Cedarglen Living for most of his professional life.

Scott and his boys have built one of the finest upland gamebird farms in Alberta, near the town of Enchant. Collectively, they've planted thousands upon thousands of shrubs along with food plots and constructed wetlands. Alberta Conservation Association uses the property as a research study area for enhancing upland gamebird habitat.

The Enchant Hilton and property was used for years to host the annual Lethbridge College First Pheasant Mentor Hunt. Scott's pals provided all of the volunteer support needed for the day, while Scott prepared gourmet homemade burgers for the hungry mentees. These events were unforgettable for all involved.

As mentioned, Scott was an active board member and lead with his wallet and is a progressive conservationist, always believing there is a solution to any problem. Although Scott is no longer on the Board we are confident that he will continue to contribute to conservation in Southern Alberta in the future. We wish Scott all the best in his busy retirement years.

### The Pheasants Forever - ACA Connection





Formed in 1997, the Alberta Conservation Association (ACA) is a not-for-profit registered charitable organization funded by Alberta's anglers and hunters through license sale levies and corporate partners. The ACA is governed by a multi-stakeholder board of directors, including hunting, fishing and trapping groups, government, industry and the public at large.

**Pheasants Forever** gained a seat on the ACA board in 2006. Beyond our role in helping govern the ACA, we work collaboratively with them in conserving habitat beneficial to pheasants and other wildlife. Twice each year, ACA publishes their magazine <u>Conservation</u> packed with success stories and issues of interest to the conservation community. ACA also publishes the very popular and handy <u>Alberta Discover Guide</u> which includes many of the projects Pheasants Forever has partnered on over the years.





### Public roadside ditches and right-of-ways provide a multitude of benefits.

Naturally-vegetated public roadside ditches and right-of-ways:

- Filter excess nutrients including phosphorous and nitrogen, preventing them from entering our rivers, lakes and groundwater systems.
- Minimize overland flooding by storing, slowing and absorbing excess water, helping to protect roads, culverts and agricultural fields.
- · Store thousands of tons of carbon, preventing it from entering the atmosphere.
- Provide homes for pollinators like bees, butterflies, moths and beetles.
- Sustain species that previou agricultural pests.
- Provide thousands of acres of habitat for grassland-dependent mammals and birds, including pheasants and grey partridge.



Visit:

pheasantsforever.ca/save-the-edges



# ULTIMATE PHEASANT TACOS by Hank Shaw





From the Hunter Angler
Gardener Cook, the Internet's
largest source of recipes and
know-how for wild foods.
Hank is a chef, author, and
yes, hunter, angler, gardener,
forager and cook.



# JOIN OUR INCREDIBLE GROUP OF SPONSORS

All sponsor logos will be included on pfcalgary.ca's homepage and in Pheasants Forever Calgary's quarterly e-newsletters.

Deadline for yearly logo recognition is April 15.

### **Gold Patrons**

Contribution of \$25,000















#### Gold Patron - \$25,000

(\$25,000 and up)

The most prestigious sponsorship with extra large logo recognition as a **Gold Patron** at all 2024 events, within the printed Dinner & Auction program and powerpoint presentation during the Dinner.

### **Patrons**

Contribution of \$10,000



**Audi** Royal Oak













#### Patron - \$10,000

(\$10,000 to \$24,999)

Extra large logo recognition as a **Patron** on Patron's banner at all 2024 events, within the printed Dinner & Auction program and powerpoint presentation during the Dinner.

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Deadline for yearly logo recognition is April 15.



UNITED TECHNOLOGIES

Gold - \$5,000

(\$5,000 to \$9,999)

Large logo recognition as a

**Gold Sponsor** on Gold Sponsor's banner at all 2024

events, within the printed

Dinner & Auction program and powerpoint presentation during the Dinner.

Wealth Management



#### Silver - \$2,500

(\$2,500 to \$4,999)

Large logo recognition as a **Silver Sponsor** on a banner at all 2024 events and within the printed Dinner & Auction program.



#### Bronze - \$1,000

(\$1,000 to \$2,499)

Standard logo recognition as a **Bronze Sponsor** on a banner at all 2024 events and within the printed Dinner & Auction program.



### **IMPORTANT DATES**





PHEASANTS FOREVER CALGARY P.O. Box 5021, Station "A" Calgary, AB T2H 1X1

#### BOARD OF DIRECTORS & STAFF

Scott Price - President | Bob Merkley - Vice President | Tim Pickering - Past President | Mike Mannas - Treasurer Mike Perkins - Co-Secretary | Grant MacKenzie - Co-Secretary | Perry McCormick - Managing Director Beth Barrett | Bill Friley | Chris Kolozetti | Chris McLean | Harvey McKernon | Glen Rumpel | Nick Stanford Terri Bass - Administration